

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NORTH CAROLINA  
SOUTHERN DIVISION

CONSTANTINO SANCHEZ-RODRIGUEZ, )  
JOSÉ ALBERTO AGUILERA-HERNANDEZ, )  
ULISES EDGARDO CRUZ-GONZALEZ, )  
ESMITH GONZALEZ-RODRIGUEZ, )  
VALENTIN ALVARADO-HERNANDEZ, )  
DANIEL RODRIGUEZ-GARCIA, and ESDRAS )  
SAHI MENDIOLA-BORDES, on behalf of )  
themselves and all other similarly situated persons, )

Plaintiffs, )

v. )

JACKSONS FARMING COMPANY OF )  
AUTRYVILLE a/k/a JACKSON'S FARMING )  
COMPANY OF AUTRYVILLE, WILLIAM )  
BRENT JACKSON, and WILLIAM RODNEY )  
JACKSON, )

Defendants. )

C. A. No. 7:16-cv-00028-D

**CLASS ACTION**

**ORDER GRANTING PRELIMINARY APPROVAL OF COLLECTIVE ACTION  
AND CLASS ACTION SETTLEMENT**

This matter is before the Court on the parties' Joint Motion for Preliminary Approval of Collective Action and Class Action Settlement ("Joint Motion"). The Court finds that the proposed settlement terms are fair, adequate, and within the range of reasonableness for preliminary approval, Fed. R. Civ. P. 23(e). Therefore, the Court preliminarily approves the Settlement Agreement entered into by the parties.

IT IS SO ORDERED.

This the \_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
U.S. District Judge

## CERTIFICATE OF SERVICE

I hereby certify that on this date a true and correct copy of the proposed *Order Granting Preliminary Approval of Collective Action and Class Action Settlement* was electronically filed with the Clerk of the Court using the CM/ECF system which will send notification of such filing to all counsel of record.

This 18<sup>th</sup> day of January, 2017.

/s/ Paul H. Derrick  
Paul H. Derrick